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Environmental Policy

1 Purpose

Busways is committed to the protection of the environment. As part of our commitment to achieving environmental sustainability in our workplace, we recognise our ethical and legal responsibility to ensure that our systems, procedures and practices are designed to minimise environmental impacts. While also preventing pollution in the communities we serve, ensuring that our operations do not materially harm local communities, ecosystems or the natural environment.

2 Commitments

We recognise that our employees, contractors and suppliers have a responsibility to play their part in minimising our environmental impacts and are committed to fulfilling our obligations, maintaining a cycle of continual environmental improvement, and preventing pollution. We will work towards this by:

- Maintaining effective systems in compliance with the requirements of ISO 14001:2015 (Environmental Management Systems).
- Complying with applicable environmental legislation and adhering to regulatory standards in the locations where Busways operates.
- Providing appropriate resources for the implementation and continual improvement of systems in relation to:
 - Waste Management
 - Fleet Performance
 - Infrastructure Management
 - Sustainable Procurement
- Establishing measurable objectives and targets to ensure continual improvement of Busways pollution prevention measures and environmental performance, with a focus on fuel and energy efficiency and consumption.
- Acting in a socially responsible manner in the management of our people, our communities, assets and resources.
- Encouraging consultation and co-operation between management, employees and stakeholders in matters which may affect or impact on the environment.
- Actively promoting sustainability, through internal and external engagement and consultation across all levels, to prevent waste, reduce waste, recycle, recover and reuse wherever opportunities are available to do so.
- Implementing sound environmental risk management within a continual improvement cycle.
- Monitoring consumption to determine opportunities for improvement and renewable energy installation, as a means of reducing our carbon emissions.

3 Review & Approval

This document and the effectiveness of its implementation, including all associated forms and documents will be reviewed every 24 months.

Will O'Neill
Chief Executive Officer
14 July 2025